

Caring Workplaces Initiative



www.caringworkplaces.org



The Caring Workplace Rural Opportunities Initiative is fully funded through a Workforce Opportunities for Rural Communities (WORC) grant by the United States Department of Labor in the amount of 1.3 million dollars awarded to the First Tennessee Development



mission statement & principles



Our mission is to build an ecosystem of employers that are readily equipped to address substance misuse and or mental health needs of their workforce by adopting recovery friendly policy and utilizing resources and trainings provided by the Caring Workplaces Initiative. Thus, becoming recovery friendly and being open to giving 2nd chance employment opportunities to those who are in recovery and or justice involved.

connection

compassion

community

caring workplaces team



Lottie Ryans
Director of Workforce
and
Literacy Initiatives



Kristina Peters
Workforce Employer
Manager



Scott Vaughn
Workforce Employer
Coordinator



Deanna Wood
Caring Workplaces
Assistant

community partners



- **PEER Navigators**
- **90 day pre release from incarceration**
- **Pipeline of potential employees**

It's your story. We're listening.



- **Policy review / creation**
- **Training partner**
- **Data analysis**



- **Department of Labor Partner**
- **Jobs4TN**
 - **Tracking of Clients & Employers**
 - **Client & Employer Job Matching**



Access to a new pipeline of supported and work ready individuals worthy of a second chance

Access to free resources for your current workforce and their family members, including navigator assistance and support

Access to free trainings and policy review

Access to employee retention resources

Access to quarterly “Employer Networking Sessions” with guest speakers on an array of pertinent work topics

Access to the Caring Workplaces Learning Management System, online training platform

Access to Smart Recovery Groups provided by Caring Workplaces Peer Recovery Specialists’



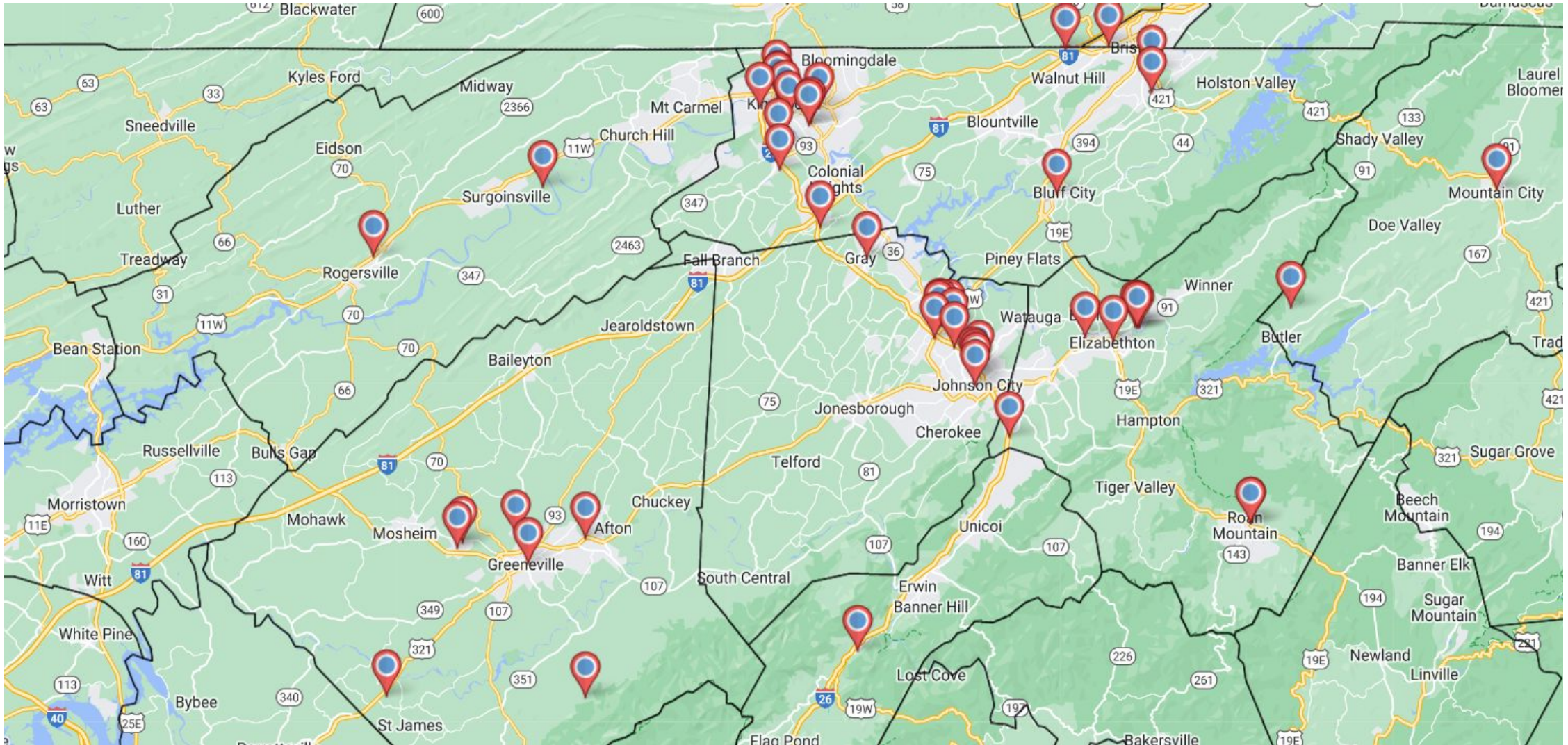
Correctional Counseling Institute (CCI)
Alternative Community Corrections Program (ACCP)
Tennessee Department of Corrections Probation (TDOC)
Alternative Correctional Services (ACS)
T.D.O.C. Day Reporting Center (DRC)
T.D.O.C. Career Resource Center (CRC)
U.S. Federal Probation: Greeneville, TN
Recovery Courts: Hawkins and Greene Co.

East TN State University: Addiction Science Center (ASC)
East TN State University: Addiction/Family Medicine
ReVIDA Recovery
Recovery Associates
U.S. Veterans Affairs Employment Program
Recovery Resources
State of TN Vocational Rehabilitation Services
Johnson City Recovery Center

Sullivan Co. Jail
Johnson Co. Jail
Hawkins Co. Jail
Greene Co. Jail

United Way of Greater Kingsport
United Way of Greene County
Kingsport Chamber of Commerce
Elizabethton Chamber of Commerce
Johnson City Chamber of Commerce
American Job Centers
Frontier Behavioral Health

53 caring workplaces employers in 8 counties



Number of Caring Workplaces Employers to date: 52

Number of Employees retained vs. Termination: 3

Number of Caring Workplaces Participants employed to date: 195

of Employed Participants who have reached 1 month retention: 161

of Employed Participants who have reached 3 month's retention: 140

of Employed Participants who have reached 6 month's retention: 102

of Employed Participants who have reached 1 year of successful employment: 27



Number of Caring Workplaces participants enrolled to date: 603

Number of Caring Workplaces participants who have through CPRS assistance, received legal working documents (birth certificates, social-security cards, official photo I.D.'s: 231

Number of referrals and vital wrap around services provided by our CPRS's: 15,555

our website



for more information
please visit

www.caringworkplaces.org